

Clearbrook Inn assisted living and The Ridge memory care are now enrolling committed individuals to the home care aide HCA program. Are you looking for more than just a job? Do you consider yourself compassionate and kind? Learn how to provide top notch care to others while working with a crew of dedicated caregivers at Encore Communities. We will train you onsite in our tuition free program to provide daily care needs to our residents in a home like environment. You will learn how to provide all activities of daily living, reporting changes of residents and collaborate with our teams of nurses, families, medical providers and more to ensure our residents receive the best of care. This is a great way to enter the healthcare field so if this challenge is for you please contact us at [mhalverson@encorecommunities.com](mailto:mhalverson@encorecommunities.com).

### **CNA/HCA - Certified Nursing Assistant/ Home Care Aide Benefits**

- *We offer competitive pay*
- *Full health, life, vision, dental, short-term and long-term disability insurance packages available to all*
- *401k plan*
- *Paid time off!*
- *One of the lowest staffing ratios in the state of Washington*
- *CNA/HCA - Certified Nursing Assistant Qualifications/Required Experience*
- *New grads welcome!*
- *Washington State CNA/HCA Certified Nursing Assistants OR Home Care Aide Certification*
- *First Aid and CPR Certified, we offer training*
- *Must have a positive, can-do attitude*
- *HCA program offered*

### **CNA/HCA - Nursing Assistant General Responsibilities:**

- Report all changes in the guest's condition.
- Assist guests with bath functions (i.e., dressing/undressing, bed/bath, tub or shower bath, etc.), hair care functions (i.e., combing, brushing, shampooing, etc.), nail care (i.e., clipping, trimming, and cleaning the finger/toenails), and shaving.
- Keep guests dry (i.e., change gown, clothing, linen, etc., when it becomes wet or soiled).
- Make beds (occupied and unoccupied). Change bed linens. Keep linens tight to avoid wrinkles from forming under the guest.
- Assist guest with bowel and bladder functions (i.e., take to bathroom, offer bedpan/urinal, portable commode, etc.).
- Assist with lifting, turning, moving, positioning, and transporting guests into and out of beds, chairs, bathtubs, wheelchairs, lifts, etc.
- Observe and report the presence of pressure areas and skin breakdowns to prevent decubitus ulcers (bedsores).

- Measure and record temperatures, pulse, and respirations (TPRs).
- Answer call lights promptly.
- Prepare guests for meals, serve food trays and assist with feeding as necessary, record the guest's food/fluid intake and report changes in his/her eating habits. Perform after meal care (i.e., remove trays, clean hands, face, clothing, take to bathroom, brush teeth, clean dentures, etc.).

**Clearbrook Inn Living Center** - Silverdale, WA offers private, assisted living retirement apartments located on the 13-acre Encore Communities campus in the heart of the beautiful Kitsap Peninsula. Clearbrook Inn is especially designed for people who require assistance with personal care, but want the opportunity to enjoy an active lifestyle. Featuring beautiful common areas and cozy sitting rooms, gourmet meals and planned recreational activities, Clearbrook Inn has a lot to offer. Just minutes from shopping, banking, health care services and community activities, we can keep you busy and active, while also respecting your desire for privacy and relaxation. Clearbrook Inn also offers 24-hour licensed long-term nursing care, the option for short stay recovery and respite care, and access to physical therapy and rehabilitation services. You will applaud our high standards and inviting, relaxing environment. Clearbrook Inn has everything you've been looking for: privacy; beautiful, friendly surroundings; a healthy, natural environment; convenient access to services; great food; activities and caring friends.

For additional information about our company please visit: [www.EncoreCommunities.com](http://www.EncoreCommunities.com)